

STRATEGIC PLAN

2025 - 2027





About Easy Read



This is an Easy Read book.



Easy Read uses pictures to explain ideas.



New words are **bold and blue**.



We tell you what new words mean.



Easy Read includes key information.



Get more information on our website www.palsinc.org.au

About this book



This book explains our **Strategic Plan**.



Our plan says how we will keep making our service better over time.



Our plan will help us

• be a great place for our clients and staff



• plan ways to grow over time.



Our plan goes from 2025 to 2027.

Our plan has 3 parts

1. Keep PALS strong for the future



We will keep PALS strong for the future by

growing our services



• giving you the supports you need



• making sure our services are safe



· respecting you, including how you like to communicate



• building trust.

2. Make PALS better at what we do



We will make PALS better by

• making our service a great place to work for staff



• helping people see PALS as a place they can trust



using data to make our service better for everyone.



Data is information about how people use our service.



We look for patterns in data to see

• what is working over time



• what is **not** working and how we can get better.

3. Grow and improve PALS services



We will grow and improve by

• looking for new ways to expand our services so that PALS can stay strong over time



• making a plan to use our money in a way that is best for everyone



• using data to grow our services and stay strong into the future.

Our Vision, Mission and Values

Our Vision



Our vision means we want the community to welcome everyone, including disabled people.

Our Mission



Our mission is to help make services better so people feel connected to

each other



• the community.

Our Values



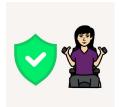
We have 4 values.



Values are the things we care about.



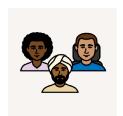
1. Belonging means everyone feels welcome.



2. **Integrity** means we do what is right.



3. Reliability means we follow through.



4. **Respect** means we treat everyone with equal fairness and kindness.

Contact us



Visit our website at palsinc.org.au



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